

Celebrating Our Community's Support

+ A LOOK BACK AT 2024 AND WHAT'S AHEAD FOR 2025

Since its establishment in 2000, the 21 Plus Foundation has been dedicated to providing vital financial support for 21 Plus, Inc., ensuring that those we serve can continue to receive the high-quality services they deserve. As we reflect on the past year, we are filled with gratitude and pride for the unwavering support of our community and the incredible impact we've been able to make together.

2024 was a year of connection, collaboration, and significant progress. With your generous help, the Foundation was able to allocate essential funding to 21 Plus, Inc. for the purchase of two wheelchair accessible vans. These vans have already made a tremendous difference for the individuals we serve—enabling them to attend medical appointments, engage with their communities, and experience a greater sense of independence. We are so thankful for everyone who helped make this possible.

We also had the joy of hosting three successful fundraising events—Casino Night, a Golf Outing, and our beloved Fall Festival. These events not only brought our community closer together but also raised much-needed funds to support our mission. The energy, enthusiasm, and generosity of everyone who participated helped ensure that 21 Plus, Inc. could continue its important work in the coming year.

As we move into 2025, the 21 Plus Foundation remains steadfast in our mission to support the growth and expansion of 21 Plus, Inc. Together, we will continue to address the evolving needs of the individuals we serve, always striving to make their lives better, richer, and more fulfilling.

There is still much work to be done, and your support is more important than ever. Whether you make a donation, volunteer your time, or consider including the 21 Plus Foundation in your will, every contribution, no matter the size, helps to enrich the lives of the individuals we serve. Your involvement makes all the difference.

We are incredibly grateful to the Foundation Board of Trustees, our dedicated donors, the hard-working staff and Board of Directors at 21 Plus, Inc., and our local community for their ongoing commitment to our mission. Your generosity allows us to continue making an impact, and we are truly thankful for each and every one of you.

As we look ahead to another year, we do so with optimism and excitement, knowing that together we can continue to create lasting change for those who need it most. Thank you for being an essential part of the 21 Plus Foundation family.

“The greatness of a community is most accurately measured by the compassionate actions of its members.”

- Coretta Scott King



2024

ANNUAL REPORT



Meaningful lives for people with disabilities

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+ VISION

Meaningful lives for people with disabilities

+ MISSION

To enable individuals with intellectual and developmental disabilities to lead fulfilling lives, working in partnership with families and communities

+ PROGRAMS

- RESIDENTIAL
 - Group homes
- VOCATIONAL
 - Adult training centers
 - Supported employment

+ MANAGEMENT TEAM

- DIANE HUTTON-ROSE
Executive Director
- NICOLE BAUER
Director of Quality Management
- SILVANA CANTARINI
Director of Residential Services
- JOANNE HANSON
Director of Finance
- MELANIE MCATEER
Director of Human Resources

+ VOLUNTEER BOARD OF DIRECTORS, 21 PLUS, INC.

- LISA PECK
President
- JAN KIRSTEN
Vice President
- FRANK ORAWIEC
Treasurer
- FRANK MONETTI
Secretary
- BOARD MEMBERS
Richard A. Askoff, Patricia A. Christopher, Russell Corby, Dan Latini, Judith Ligus, Christine L. Matus, Orville Morales, Elisabeth Parker, Warren Sherard

+ BOARD OF TRUSTEES, 21 PLUS FOUNDATION, INC.

- RICHARD FRANKMAN
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- ETHAN ROSEN
Vice-Chair
- MARY NORMAN
Treasurer/Secretary
- WENDY LUBRECHT
Executive Director
- ZEV ROSEN
Trustee, Chair Emeritus
- TRUSTEES
Michael Alfaro, Ira Brower, Patricia A. Christopher, Allison Clemente, Stephanie Toal, Michael York



MESSAGE FROM THE EXECUTIVE DIRECTOR

Diane Hutton-Rose

Diane Hutton-Rose

As we reflect on the past year at 21 Plus, we are filled with immense gratitude for the unwavering support of our community, which continues to champion our mission: to enable individuals with intellectual and developmental disabilities (I/DD) to lead fulfilling lives in partnership with families and communities. Despite the challenges we faced, your support has been instrumental in helping us achieve significant milestones, and we are proud to share these accomplishments with you.

One of the most impactful achievements this year has been the acquisition of additional wheelchair-accessible vehicles. This important resource has greatly improved access for several individuals, allowing them to engage with their community and experience the joys of life that many of us may take for granted. Through this initiative, we have made strides in enhancing physical, mental, and emotional well-being, and we have seen individuals reconnect with family members, creating immeasurable joy for everyone involved.

In addition, we have celebrated and recognized the achievements of individuals, whether through formal awards or simple day-to-day praise for the small victories that eventually lead to major accomplishments. Each step forward has contributed to a larger vision of empowerment and fulfillment.

At 21 Plus, we take great pride in fostering an environment where our employees can view their work as a career, not just a job. In 2024, we revamped our training programs and professional development opportunities, ensuring that our team has the resources to grow. Whether it's advancing through promotions or striving for excellence in their current roles, we support our staff's aspirations. We are especially proud to sponsor employees seeking specialized certifications, including the DSP Specialist (NADSP E-Badge) and Registered Behavior Technician (RBT) certifications.

We also want to take this opportunity to congratulate our 2024 statewide award recipients, whose hard work and dedication stand as a testament to the spirit of our mission: Tuesday, who received the NJACP Star Award; Mariah, who received the NJACP Hero Award; and Neil, who received the NJACP Leadership Award.

We are excited to welcome three new members to our Board of Directors this year. Their diverse expertise and commitment to our cause will undoubtedly further strengthen the work we do: Dan Latini - Owner and Operator, Dan Can Home Services LLC; Orville Morales - Founder and Owner, Morales and Associates; Elisabeth Parker - Assistant Director, Employer Partnerships and Career Programming, Adjunct Professor, RCPD Career Curriculum Rohrer College of Business Center for Professional Development, Rowan University.

None of this would be possible without the dedication of our staff, Board of Directors, and Foundation, who make our work a reality. Together, we have made a tangible difference in the lives of individuals with

I/DD by providing residential and vocational support that empowers them to thrive in their communities.

We are particularly proud of the success stories from this year, such as two individuals who moved into new homes within our agency. One individual expressed great excitement about moving to a quieter environment, allowing her to engage in personal activities like bible study and church socials. Another individual was thrilled to reconnect with staff she had previously worked with, forging a deep friendship with her new housemate. These stories are just a few examples of the transformations we have witnessed, and they underscore the importance of creating environments where people feel supported, valued, and empowered.

We have also seen individuals blossom in new ways in 2024. Many who were still getting to know us have grown in confidence and self-esteem, taking on new opportunities in the community. We have ignited creative passions through formal art therapy sessions and informal paint nights, while music—whether singing or dancing—has become an important form of self-expression for several individuals. Some have even discovered a passion for stand-up comedy, eagerly exploring what this newfound interest may bring.

The selflessness of our staff continues to be a source of inspiration. Whether it's accompanying a participant to Graceland for a week or providing comfort and reassurance during medical crises, our team's commitment never wavers. They face challenges with strength and compassion, ensuring that individuals receive the care they need during life transitions. From supporting people through hospice care to helping them maintain dignity and independence as their physical abilities change, our staff's dedication is unwavering.

As we reflect on this year, we are reminded of the words of The Beatles' song The End: "And in the end, the love you take is equal to the love you make." It's a sentiment that perfectly captures our experience—what we give, we receive tenfold. The impact of our work, the bonds we form, and the joy we bring to others fills us with immense fulfillment.

As we look ahead to the future, we remain committed to advocacy, innovative programming, and reinvesting in our infrastructure. We will continue to beautify our homes and challenge the status quo in ways that propel us forward. Our mission to support individuals with I/DD to lead fulfilling lives is at the heart of everything we do, and your continued partnership is vital in helping us expand our impact and create lasting change in our community.

Thank you for being an essential part of our journey. With your support, we are confident that 2025 will bring even more opportunities for growth, empowerment, and success. **Together, we will continue to make a meaningful difference in the lives of the individuals we serve.**

+ 2024 ANNUAL REPORT Statement of Financial Position and Statement of Activities

2023 Statement of Financial Position

| | 2023 | 2022 |
|---------------------------------|------------------|------------------|
| ASSETS | | |
| Current Assets: | | |
| Cash | 4,471,509 | 4,356,974 |
| Investments | 390,756 | 382,734 |
| Accounts Receivable | 826,386 | 314,787 |
| Prepaid Expenses | 144,754 | 137,024 |
| Total Current Assets | 5,833,405 | 5,191,519 |
| Property and Equipment, Net | 1,761,362 | 1,900,225 |
| Operating Lease Right-of-Use | 191,457 | 301,513 |
| Finance Lease Right-of-Use, Net | 279,617 | 205,619 |
| Restricted Cash | 89,966 | 48,113 |
| Other Assets | 29,504 | 20,158 |
| Total Assets | 8,185,311 | 7,667,147 |

LIABILITY AND NET ASSETS

| | | |
|--|------------------|------------------|
| Current Liabilities: | | |
| Accounts Payable | 100,528 | 78,744 |
| Accrued Expenses | 198,958 | 152,221 |
| Due to Clients | 58,833 | 16,358 |
| Due to Grantor | 11,677 | 11,043 |
| Deferred Revenue | 33,667 | 36,540 |
| Operating Lease Liability, Current Portion | 115,232 | 110,768 |
| Finance Lease Liability, Current Portion | 77,556 | 123,602 |
| Current Portion of Long Term Debt | 24,710 | 23,241 |
| Total Current Liabilities | 621,161 | 552,517 |
| Operating Lease Liability, Excluding Current Portion | 74,336 | 190,937 |
| Finance Lease Liability, Excluding Current Portion | 231,598 | 166,146 |
| Long Term Debt, Excluding Current Portion | 146,167 | 170,532 |
| Net Assets, Donor Restricted | - | - |
| Net Assets, Unrestricted | 7,112,049 | 6,587,015 |
| Total Liabilities and Net Assets | 8,185,311 | 7,667,147 |

2022 Statement of Activities

| | 2023 | 2022 |
|--|------------------|------------------|
| REVENUE AND SUPPORT | | |
| Grants | 16,437 | 54,792 |
| Contributions | 57,991 | 20,922 |
| Subcontract Employment/ Subcontract | 28,963 | 22,477 |
| Medicaid Revenue | 8,054,058 | 7,378,333 |
| Contribution to Care Income | 410,669 | 387,230 |
| Day program Retainer/ Supplemental Funding | - | 127,849 |
| Rental Income | 392,779 | 372,446 |
| Interest Revenue | 123,761 | 36,174 |
| Unrealized Gain/(Loss) | 35,262 | (34,251) |
| Realized Gain/(Loss) | (21,277) | (12,667) |
| Revenue Release from Restriction | - | 2,500 |
| Miscellaneous Revenue | 17,921 | 27,188 |
| Total Revenue and Support | 9,116,564 | 8,382,993 |
| EXPENSES | | |
| Program Services: | | |
| Residential Programs | 6,473,391 | 5,909,315 |
| Day Training Programs | 1,249,842 | 1,136,716 |
| Management and General | 868,297 | 796,312 |
| Total Expenses | 8,591,530 | 7,842,343 |
| Increase in Net Assets without Donor Restriction | 525,034 | 540,650 |
| Changes in Net Assets with Donor Restriction | | |
| Grants Revenue | - | - |
| Revenue Released from Restriction | - | (2,500) |
| Increase / (Decrease) in Net Assets with Donor Restriction | - | (2,500) |
| Change in Net Assets | 525,034 | 538,150 |
| Net Assets, Beginning of Year | 6,587,015 | 6,162,690 |
| Adjustment for Accumulative Effect of Changes in Accounting Principles | - | (113,825) |
| Net Assets, End of Year | 7,112,049 | 6,587,015 |

+ SARAH'S ARTISTIC JOURNEY

Through the support of her ISP budget, Sarah has embraced art therapy, and the transformation is truly inspiring. From the very first brushstroke, it was clear that Sarah wasn't just creating art for the sake of creating. Each painting, each sculpture, and each piece she crafts is filled with meaning. Sarah's art isn't just about the final product—it's about the journey of making it. The act of creating allows her to tap into a deep well of emotion, offering her a space to relax, reflect, and release.

One of the most poignant pieces Sarah has made came after the passing of one of her housemates. In a beautiful tribute, Sarah carefully designed a picture frame using some of her favorite puzzle pieces—a unique and heartfelt memorial to someone she cared about deeply.

Through her art therapy, Sarah has experienced a newfound sense of self-confidence and pride. When she works on a project, the joy is evident in her face—the genuine smile that shines through speaks volumes. It's a smile that reflects more than just satisfaction with her work; it speaks to the way art has empowered her to see herself in a new light.

Art therapy has become more than just a creative outlet for Sarah—it's a powerful tool for building self-esteem and fostering emotional well-being. Whether it's through the calm she finds while painting or the pride she feels when sharing her work with others, Sarah's art is a testament to her resilience and her incredible capacity for growth.



Sarah's projects are a beautiful reflection of her journey. They serve as a reminder not only of her artistic talent but of her emotional strength and the transformative power of creativity. Sarah is an inspiration to us all—a reminder that, sometimes, the act of creating can heal the heart.



+ WITH HELP FROM OUR COMMUNITY!

This year 21 Plus had the benefit of working with our community in both Ocean and Camden County! Through the Ocean First CommUNITY First program, our Twin Oaks program received the services of three amazing volunteers who spent time with our individuals painting the halls. It was such a positive experience working with such wonderful members of the community!

In Camden County, we deepened connections with the Chamber of Commerce South Jersey and Columbia Bank. The Chamber assisted our Stoney Bridge program with some much needed painting in some of the home. Columbia Bank's Week of Giving resulted in painting projects completed for both Prospect and the rest of Stoney Bridge! We loved interacting with our wonderful volunteers and meeting new members of the community, giving us a chance to show off the amazing work that we do as well!

+ THE WINDOW OF WONDERS

Every month, the participants at Route 70 Adult Training Center eagerly gather around a table, filled with excitement and ideas. The conversation always starts with one question: "What's the new theme for the window?"

The storefront window, large and inviting, sits right at the entrance to the program. It's not just any window—it's a canvas that stretches to almost the entire front of the building. The process is always a group effort. Everyone plays a role, from deciding on the theme, to cutting out shapes, painting the details, and finally, carefully placing everything in the window. It's a big project, and it requires a lot of hands. But teamwork is what makes it truly special. Once the decorations are up, the real magic begins. Regular customers from nearby shops always look forward to the changes. For them, it's not just a decoration, it's a reminder of the joy and creativity that can be found in unexpected places.

At Route 70 Adult Training Center, the storefront window isn't just a display; it's a celebration of teamwork, creativity, and the joy of sharing something beautiful with the world. Every month, it's a new masterpiece—and it's always something to look forward to.



*The above financial information is supported by the audited financial statements of 21 Plus for 2023 and 2022.